



## Guiding principles for environmental protection

- 1. We want an intact environment. For this reason, careful treatment of the environment is one of our top corporate goals. This also includes compliance with our environmental policy, with which we constantly monitor our corporate activities for their conformity.
- 2. The standard for our environmental protection is set by national and EU environmental laws and regulations. In addition, it is extended by the environmental awareness of our employees, our customers and our society.
- 3. The environmental goal is always the avoidance, minimization, recycling or disposal of environmental contamination.
- 4. Our company not only sets environmental targets, but also constantly monitors and evaluates the current environmental impact. Environmental protection must be continuously improved.
- 5. The slogan "technology for environmental protection" for our product range accompanies us as a constant environmental goal, which manifests itself in our product-specific objectives.
- 6. Every employee of the company contributes to the realization of our environmental goals. It is therefore the responsibility of every employee, from trainee to managing director, to take responsibility for environmental protection. Anyone who identifies an environmental risk and is unable to remedy it within the scope of his or her authority is obliged to inform his or her superior immediately.
- 7. Every job should be done right from the start. This not only improves environmental protection, but also reduces our costs and supports our dedicated employees in its realization.
- 8. Prevention is the best environmental protection. Environmental impacts of innovations are assessed in advance. Existing plants are optimized, evaluated on the basis of records kept and, if necessary, corrective procedures and measures are developed to ensure compliance with and improvement of our environmental objectives. In this process, possible environmentally friendly technologies are taken into account.
- 9. The environmental protection of our company also depends on the environmental understanding of our suppliers and the contractors working on our premises. We therefore demand a maximum of environmental protection from our suppliers and contractual partners and support them in the implementation of the common environmental goals.
- 10. Emergency situations must be taken care of. For example, procedures are worked out with the authorities to prevent or minimize environmental hazards during emergencies.
- 11. Reaching our environmental goals is an important management task. Through this essential part of the spectrum of management tasks, employees are encouraged and motivated to act in an environmentally responsible manner.
- 12. Communication supports environmental protection. It takes place in dialog with the public, with the authorities and with customers in the form of an open information policy.